

DEPARTMENT OF
DEFENSE, VETERANS AND EMERGENCY MANAGEMENT
Military Bureau
Joint Force Headquarters, Maine National Guard
Camp Keyes, Augusta, Maine 04333-0033

20 April 2016

ACTIVE DUTY GUARD/RESERVE AGR TOUR ANNOUNCEMENT #16-049
TITLE 32 USC SEC 502 (f)

POSITION: SHEALTH CARE NCO/ 68W4R

GRADE: Not to exceed SFC/E7 (Also see Area of Consideration)

LOCATION: 11th CST-WMD (W7LMAA), 1 Armory Road, Waterville, ME 04901

CLOSING DATE: 20 May 2016

AREA OF CONSIDERATION: Open to current enlisted members of the Maine Army National Guard in the rank of Staff Sergeant (E6) to Sergeant First Class (E7) who are qualified or may become qualified in MOS 68W within one year. Also open to current enlisted members of the Maine Air National Guard in the rank of Tech Sergeant (E6) to Master Sergeant (E7) who are qualified in AFSC 4NXXX, and are able to enlist in the Maine Army National Guard within 60 days, and able to become qualified in MOS 68W within one year.

MILITARY/FULL-TIME ASSIGNMENT: Maine Army National Guard Soldiers will be assigned in UMR position: Para 005 Ln 04, Health Care NCO/68W4R/ E-7 with Full Time Manning position as CST Health Care NCO, FTMD: 2040/012 within 11th CST-WMD, Waterville, ME.

ELIGIBILITY REQUIREMENTS:

Selected individual must **be, or be eligible to become, 68W4R MOS qualified**. If not already qualified, the selected individual must agree to retrain/reclassify as outlined in DA Pam 611-21 within one year of assignment/reassignment.

Physical demands rating and qualifications for initial award of MOS. Qualifications in subparagraphs (7), (8), (9) and (10) below are required for retention of MOS. The health care specialist or combat medic must possess the following qualifications:

- (1) A physical demands rating of moderately heavy.
- (2) A physical profile of 111121.
- (3) No aversion to blood.
- (4) Per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher.
- (5) Qualifying scores.
 - (a) A minimum score of 105 in aptitude area ST and 110 in aptitude area GT in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 102 in aptitude area ST and 110 in aptitude area GT on ASVAB tests administered on and after 2 January 2002 and prior to 1 July.

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(c) A minimum score of 101 in aptitude area ST and 107 in aptitude area GT on ASVAB tests administered on and after 1 July 2004.

(6) Have a high school diploma or GED equivalency.

(7) No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs.

(8) Must maintain a current, valid, unrestricted National Registry Emergency Medical Technician – Basic Certification to retain MOS 68W (SFC(P)s and MSGs are exempt from this requirement).

(9) No history of a felony conviction.

(10) No history of conviction of crimes involving:

(a) An out of hospital patient or a patient or resident of a medical care facility.

(b) Financial exploitation of a person entrusted to a care of the applicant.

(c) Any weapons/ammunition/explosives/arson charges.

(d) Any drug activity involving illegal possession, buying, selling, or distribution (dealing) of controlled substances or synthetics.

(e) Violence against persons, animals or property.

(f) Sexual misconduct.

(11) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(12) Formal training (completion of MOS 68W course conducted under auspices of Army Medical Department Center and School) mandatory; or completion of the Exportable 68W1O Course conducted by reserve component (RC) unit approved by the AMEDDC&S; or meet the ACASP criteria per paragraph 9-5b(5)(b) of this pamphlet and below in paragraph (a) for health care specialist MOSC 68W1O as outlined below.

Mandatory Formal Training, no documented instances in the last 5 years of conduct that reflects adversely on the character, honesty, or integrity of the Soldier.

Non-AGR MEARNNG applicants must:

a. Be a member of the Maine National Guard.

b. Must have less than 15 years Active Service (AS) and be able to complete 20 years of AS/AGR service before attaining age 60, **OR** sign a statement indicating that they know they will not accrue enough active service for a regular retirement.

c. Meet height, weight and Army Physical Fitness (APFT) requirements.

d. No current or pending Adverse Actions

e. Also see Area of Consideration requirements above.

Current AGR Soldiers wishing to apply must have the concurrence of their chain of command, and have served at least 18 months in their current assignment unless TAG has waived this requirement.

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MANDATORY REQUIREMENTS:

a. States will ensure that applicants for Title 32 duty as part of a WMD-CST are well informed about the unique requirements associated with this critical duty assignment. Applicants should be provided written information sheets detailing the prerequisites that must be completed before hiring is finalized. These conditions of service will be clearly stated in announcements and advertisements for WMD-CST positions.

b. To qualify for selection to WMD-CST positions, the applicant must:

(1) Complete a physical examination IAW paragraph 9-3 before completion of the hiring process. HAZMAT Technician certification requires that each individual on the WMD-CST maintains the minimum medical standards noted throughout their duty assignment.

(2) Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control (ADAPC) program.

(3) Meet AOC/MOS/AFSC qualifications for their duty position within 12 months of their assignment to the unit. An extension may be granted as an exception to policy IAW NGR 600-5 and ANGI 36-101 when WMD-CST training and MOS/AFSC qualification courses cannot both be accomplished in the initial 12 months through no fault of the service member.

(4) Uphold the highest standards of conduct and personal appearance.

(5) Ensure that outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.

(6) Agree to minimum three-year tour on the WMD-CST after completion of CSSC.

(7) If the Soldier holds an alternate MOS identified in the WMD-CST TDA, the State will submit an exception to policy request to the appropriate NGB staff section for approval before hiring action is completed.

(8) Maine Army National Guard Soldiers must have an HIV test completed within twenty four months of the AGR tour start date. Must meet medical qualifications outlined in Chapter 3 AR 40-501. Physical Health Appraisal (PHA) must be within 12 months of entry into AGR program.

(9) Applicants must not be eligible for or be receiving an Immediate Federal Retirement Annuity (Military or civilian).

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(10) Complete Anthrax Immunization and Smallpox Vaccination Program as a condition of employment.

(11) Meet the following Medical Requirements

- a. Undergo and pass a pulmonary function test prior to AGR hire date.
- b. Must have Normal Color Vision
- c. Pass an annual Occupational Safety and Health Administration (OSHA) physical exam as required by CFR 1910.129(f).

(12) Reside within a one (1) hour commute from duty location within 6 months of being hired. (PCS move authorized)

(13) Carry a unit phone and be on call 24 hours a day.

(14) Attend Civil Support Skills Course and complete over 500 hours of training outside of the state.

(15) Per NGR 500-3, eligible to obtain a Secret Security Clearance.

(16) Per NGR 500-3, receive a favorable National Agency Check (NAC). Applicants will have a NAC dated within one year of the posting date for this job announcement.

LENGTH OF TOUR: Selected individual will be appointed to AGR status for an initial 3 year tour and will not be eligible for reassignment from WMD-CST without TAG approval. Extension of all AGR Soldiers beyond their initial tour is contingent upon recommendation by the supervisor and final approval by the Adjutant General.

SELECTED RESERVE INCENTIVE PROGRAM (SRIP):

Non-AGR Maine National Guard personnel who are SRIP participants (bonus recipients/student loan repayment program) may have their benefits terminated and/or recouped if selected as a permanent AGR. Applicants should contact the MEARNG Incentive Manager at 430-5922 to determine any possible termination and/or recoupment actions that may result from accepting this position.

HOW TO APPLY:

- AGR applicants will submit a memorandum of interest through their Chain of Command to the HRO-AGR office. HRO must receive an emailed copy from the Soldier prior to the closing date.
- Technicians and Traditional (M-Day) applicants, as a minimum will submit an *NGB Form 34-1*, (Application for Active Guard/Reserve Tour) from the following web site http://www.ngbpdn.ngb.army.mil/forms/ngbf34_1.htm , 23B RPAM Statement, a copy of last ERB, and any documents relating to the job they are applying for.

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*****Applications will not be accepted without Applicants Signature*****

Memorandums and Applications must reach the HRO-AGR office **NOT LATER THAN THE CLOSING DATE.** Memorandums and Applications received after the closing date will **NOT** be considered. The inter-office distribution system may be used (no expense incurred to the government). - Current Maine AGR Job announcements are posted on all unit bulletin boards and are available on the internet at <http://www.me.ngb.army.mil/DHR/ANNOUNCEMENTS/DEFAULT.htm> under the "JOBS" link.

- You may deliver your application and other documents **in person**, or **send** them by:
- **Email (*Preferred Method*)** to ng.me.mearng.list.hro-agr-br@mail.mil or
 - Non government fax to MENG-HRO-AGR office at (207) 626-4246, or
 - U.S. mail to "Department of Defense, Veterans, & Emergency Management, ATTN: MENG-HRO-AGR, Camp Keyes, Augusta, ME 04333-0033"

All Applicants are encouraged to contact HRO office at (207) 430-6025 or (207) 430-5906 to verify receipt of their application prior to the closing date of job announcement unless they have received an email confirmation of receipt from HRO.

APPOINTMENT: This position will be filled as soon as possible after 20 May 2016 based on available authorized AGR voucher allocation and FY 16 funds. The Adjutant General retains exclusive appointment authority of AGR personnel. No commitment will be made to any applicant prior to review of qualifications by this office. The Maine National Guard is an Equal Opportunity Employer. All appointments and promotions will be made without regard to race, color, creed, sex, age or national origin.

DISSEMINATION: Supervisors/Commanders, please post to bulletin boards, read at unit formations and notify personnel who may be interested. Qualified personnel who may be absent during the announcement period due to school, illness, mob, temporary duty, etc., should be notified.

FOR THE HUMAN RESOURCES OFFICER:

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CHRISTOPHER A. MERRILL
CW4, MEARNG
AGR Manager